

throughout the Deveron Valley area, serving Aberchirder, Banff, Huntly, Macduff, Portsoy, Turriff and surrounding areas.

Home-Start Deveron offers Toy Libraries, Stay and Play groups, Baby Buddies groups (for parents with children under 18 months), Twinkles (a group for parents with twins or more!), Baby Massage classes, Cooking with Confidence classes, parenting advice, financial guidance, one-to-one support and more.

Home-Start Deveron can help families with many issues, for example:

- living in rural and social isolation with
- inadequate public transport
- drug and alcohol abuse
- domestic abuse
- living with terminal illness
- coping with post natal depression
- coping with children affected with disability
- families finding parenting a struggle

## What is a Home-Start Trustee?

A Home-Start trustee is a volunteer who sits on the trustee board of a local Home-Start scheme. Each scheme is an independent charity and being a trustee is all about the governance of that charity - making sure things are done, but not necessarily doing them.

Trustees are responsible for:

- making the charity effective
- providing overall direction
- maintaining sound management of funds
- Without volunteer trustees Home-Start schemes couldn't function and both families and children wouldn't get the support they need.

***'Being a trustee can be hard work, but it is also rewarding, giving many chances for personal development and the chance to give something back to your local community'***

## What does a Board of Trustees do?

The Board of Trustees is responsible for the scheme's vision, for leading the strategic direction, for compliance with legal and regulatory requirements, the performance and quality of the scheme and for ensuring that it operates within the Home-Start Agreement. The Board is also responsible for the scheme's property, financial management and security, for good governance, the promotion of Home-Start and for employing staff. Their job is to ensure that the resources in the charity are used effectively to further the objects of Home-Start.



Home-Start Deveron Trustees



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will be needed to focus on a piece of work, but this will be minimal.

A Trustee who takes on added commitment . perhaps as Treasurer or Chair, will probably have to commit more time to their role. But Home-Start Trustees are supported all the way through. You will have a thorough induction; be invited to regional and national training courses and events and have the full support of scheme staff, your fellow Trustees and Home-Start UK which exists to provide information, support and guidance to Home-Start schemes.

### What will I get out of it?

Trustees volunteer because they want to improve the lives of parents and children. What they get back is the satisfaction of knowing that they have helped make a real difference within their community. In many cases, being a Trustee can enhance an individual's skills and knowledge, build confidence and provide many opportunities for personal development, as well as enhance your CV and employability.

### What shall I do next?

If you would like more information about becoming a Home-Start Deveron Trustee get in touch today.

**Chairperson, Fiona Mathers**  
Email: [fiona@four-steps.co.uk](mailto:fiona@four-steps.co.uk)

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Registered Company Number SC280867  
Registered Charity Number SC026191

*"I have been a Home-Start Deveron Trustee for 2 ½ years , it has been so rewarding to actually make a difference to local families – as well as boost my own skills, knowledge and CV"*



Support and friendship for families

**Home-Start Deveron are looking for Trustees to help parents build better lives for their children in our local communities...**

**...are you up for the challenge...?**

